

Why Vision isn't enough: The Multi-Dimensional Leader

27/06/2017, 13:00-17:00

@instituteLM

#MDLeadership

Vision has long been considered an attribute of great leaders. 40 years ago, Abraham Zaleznik identified it as an essential element of leadership. With a future that becomes increasingly unpredictable, vision alone does not lead to organisational success, leaders need to do rather more than create a clear picture of what the future might look like and inspire people to help create it. Our conference today focuses on four other dimensions of successful leadership.

13:30

ACHIEVEMENT

Great leaders are high performers

Phil James, CEO of The Institute of Leadership and Management

Sport is often a useful metaphor for success in other spheres and leaders can learn much about achievement from the metaphor

Chair: Kate Cooper, Head of Research Policy and Standards

Speaker: Jim Rees, Ultra Cyclist, Ironman Triathlete, Author and Executive Coach

Jim has been working as a Performance Coach/Consultant for the past 17 years across all industries, he combines this with being a parent of 6 kids.

In his spare time Jim competes in Ultra races around the world and is well known for finishing the gruelling Race Across America Cycle Race 3 times as a solo rider having managed to go faster each year.

Jim will share what he believes it takes to achieve at the highest levels, whether that's on the tennis court or in the board room.

14:10

AUTHENTICITY

Great leaders have integrity and inspire trust

Chair: Phil James, CEO of The Institute of Leadership and Management

Speaker: Professor Kiran Trehan, Professor of Leadership and Enterprise Development at The University of Birmingham

Kiran will consider the extent to which authenticity underpins great leadership.

The quest to find definitive answers about leadership has proved elusive. Leadership defines a single definition – it changes with the situation and with shifting expectations and demands. Increasingly leaders are expected to be 'authentic', this session explores how leadership development may contribute to this quest for authenticity.

14:50

OWNERSHIP

Great leaders take responsibility for their own actions and interactions

Chair: Kate Cooper, Head of Research, Policy and Standards, The Institute of Leadership and Management.

Speaker: Dame Kathy August, University of Salford Business School

Kathy August DBE was founding Principal of the Manchester Academy in Moss Side and brought her own unique approach to leadership to the role, a robust belief in individual children and their teachers all contributing to a culture owned by everyone.

"We've got to know as much about our youngsters as Tesco knows about me because by doing that you can actually spot before they get to those difficulties where the difficulties are going to be"

15:30

REFRESHMENT BREAK

15:45

COLLABORATION

Great leaders understand the power and impact of collaboration

Kate Cooper, Head of Research Policy and Standards, The Institute of Leadership and Management.

Tammy Erickson of London Business School considers building an organisation's 'collaborative capacity' as essential to modern leadership. In this interactive session we will consider what collaboration really means, explore the experience of being involved in successful and less successful collaborations and identify the steps needed to build 'collaborative capacity'

16:25

Why does the leadership development 'industry' often do such a poor job of developing great leaders?

Chair: Phil James, Institute of Leadership and Management

Speaker: James McCulloch, Director, Inspire Group

James is Director of Leadership at Inspire Group, an international learning design and leadership development provider based in New Zealand and Australia.

James has extensive senior leadership experience in the public, private and non for profit sectors. As a CEO, he has led organisations in the UK and New Zealand, and was formerly the head of parks and community for the City of London.

He also has considerable international experience through chairing a global federation and as a keynote speaker on leadership, governance and community development at conferences across five continents.

James has a passion for the non-profit sector, and maintains this through his current trustee role at Skylight NZ.