

## Event Invitation



# Leadership Inclusivity - Mission (im)possible?

Tuesday 03 December 2019

12.30 - 16.00

Lloyd Room, Horton Grange, University of Birmingham,  
53 Edgbaston Park Rd, Birmingham B15 2RS

This event is organised in partnership with the  
Institute of Leadership and Management

## Leadership Inclusivity: an illusion or collusion?

What's the business case for tackling a lack of diversity and inclusivity in your workplace? What steps should organisations take or is it mission impossible? Leading experts across sectors work together to explore and showcase how we have developed inclusive leadership practices which disrupt, challenge and transform workplaces for future generations.

Our Ted style talks will cover the following themes:

- Closing the gap: 5 steps to creating an inclusive culture
- In it together? An intersectionality approach to leadership inclusivity
- Gazing at the crystal ball – 2025 futuristic insight and predictions

Come along to hear how leading-edge research is impacting and transforming leadership inclusivity in professional services, in small firms and communities. The conference provides an exciting opportunity to share practice, exchange unfiltered stories and make mission impossible possible.



UNIVERSITY OF  
BIRMINGHAM

CENTRE FOR WOMEN'S  
ENTERPRISE, LEADERSHIP,  
ECONOMY AND DIVERSITY



THE INSTITUTE OF  
LEADERSHIP  
& MANAGEMENT

## Key Event Speakers



Yetunda Dania  
Trowers & Hamblins LLP



Teresa Boughey  
Jungle HR



Kate Cooper  
Institute of Leadership  
& Management



Professor Kiran Trehan  
University of Birmingham

To book your  
**FREE** place,  
please click [here.](#)

# Our speakers include:

## **Yetunde Dania, Partner, Trowers & Hamlins LLP**



Yetunde is a partner in the Trowers & Hamlins' Property Litigation team. She specialises in residential landlord and tenant litigation and issues on behalf of landlords in the social housing sector.

Yetunde read Law at Leicester Polytechnic, before going onto to study for a LLM in Human Rights & Civil Liberties at Leicester University and then she studied the Legal Practice Course in its first year at De Montfort University. She qualified as a solicitor in 1996, was made a partner in 2005 and joined Trowers & Hamlins in 2011 to help set up their Birmingham office.

Yetunde takes a special interest in mentoring and sponsoring BAME people to seek and have a career in the legal profession. She regularly talks about her career journey and the need for more racial diversity in the legal profession at various events.

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## **Teresa Boughy MA Chartered FCIPD, Founder and CEO, Jungle HR**



Teresa is the Founder and CEO of National Award-Winning Jungle HR, a strategic HR Consultancy Practice that works with Executive Boards and Leadership Teams during times of change and business transformation.

Teresa has operated at senior level within a variety of industries and sectors including FTSE 100 and 250 companies, Financial Services, Retail, Travel Industry, Private and Public Sectors, Charitable Organisations and a Sunday Times Top 100 Company that grew 30% year on year.

Her #1 bestselling book, 'Closing the Gap – 5 steps to creating an Inclusive Culture' provides Corporate CEOs and HR Directors with a clear framework which can be used to create a culture that welcomes diversity and aims to close the gap in gender pay using her TRIBE methodology.

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## **Kate Cooper MBA; MEd, BSc, PGCE, PG Dip, FInstLM, Head of Research, Policy & Standards, Institute of Leadership & Management**



Kate joined the Institute after a career in a university business school where she lead the Management, Strategy & Leadership group. She is a regular commentator on television, radio and podcasts, a columnist in Dialogue and Edge journals and frequent speaker at conferences in UK and abroad on a range of topics arising from the Institute's research agenda.

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## **Professor Kiran Trehan, Professor of Leadership and Enterprise Development Director, Centre for Women's Enterprise, Leadership, Economy & Diversity [WE LEAD]**



Kiran Trehan is Director of the Centre for Women's Enterprise, Leadership, Economy & Diversity, Director of Business Engagement, and Head of subject group Entrepreneurship and Local Economy at Birmingham University. Kiran is a key contributor to debates on leadership, enterprise development and diversity in business. Kiran has led a number of leadership, enterprise and business support initiatives and has extensively published a number of journal articles, policy reports, books and book chapters in the field.

**Book your FREE place now - register [here](#).**

# Our speakers include:

## Dani Saveker, CEO, GLAS (Global Life Alignment Systems)



Dani was formerly a fourth generation CEO in her family's manufacturing business, where she spearheaded a major management and shareholder restructure, led a recovery plan following a devastating fire, learned to weld, electroplate and polish, carried out an MBO, made her uncle and cousin redundant, acquired businesses and managed multiple sites.

GLAS (Global Life Alignment System) was formally launched in 2017 having been developed over 20 years. GLAS is running in the UK, Australia, USA and about to launch in Canada.

Dani remains the Global CEO for GLAS Group. Dani is in her 4th year of daily Acts of Kindness – something that sits within the GLAS system. On completing over 1000 days of kindness she launched the Inspire Kindness Movement.

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## Ria Blagburn, Team Integrator, Vanti



Ria Blagburn spent the first decade of her career in marketing, during which she founded her own company and won the Birmingham Young Professional of the Year Award for Marketing and Communications.

Ria changed focus in 2019 to apply her skills in a new way at technology company Vanti. As Technology Team Integrator, Ria supports and coordinates activities and resources on a day-to-day basis, whilst also designing and implementing processes that will help Vanti's Service team to scale in line with the wider company strategy.

A passionate champion of causes she believes in, Ria has chaired committees for Silicon Canal and BPS Birmingham Future, and has recently launched Birmingham Future's newest committee to promote diversity and inclusion within the city's professional services sector.

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## Martin Prince-Parrott Birmingham Young Professional



Martin is an award-winning designer, architect and problem solver. His work has featured in the Architect's Journal, and has earned him a nomination for the Birmingham Young Professional of the Year Award and recognition as a RESI-Trailblazer by Property Week Magazine.

Martin is passionate about making cities healthy places to live, learn, work, raise children and grown old in. He believes this can only be achieved through creative problem solving, greater inclusivity and collective alignment of commercial and societal objectives. His upcoming book expands on these ideas and will hopefully serve as primer for all city makers.

Book your FREE place now - register [here](#).



# Our speakers include:



## **Rosie Ginday MBE, Social Entrepreneur and Director, Miss Macaroon**

Lover of all people and life changer who sees endless possibilities. Rosie Ginday is no average baking businesswoman. Rosie founded Miss Macaroon to combine her passion for beautiful hand-crafted food, baking, and her desire to help disadvantaged young adults in her local area, Birmingham.

Rosie is a winner of the Barclays Social Entrepreneur of the Year Midlands 2019 award and England committee member at the National Lottery Community Fund.

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## **Mac Alonge, Founder & CEO, The Equal Group**

Mac is the Founder and CEO of data-driven, equality, diversity and inclusion tech company, The Equal Group. Mac and The Equal Group are focused on providing forward-thinking organisations with the tools and support that they need to optimise their equality, diversity and inclusion efforts.

Over the last 10 years as a regulatory focused consultant within the energy and utilities industries, Mac has worked with and for some of the world's largest private and public sector organisations, including the likes of KPMG, National Grid, Scottish Power, Capita and the Scottish and UK governments.

Throughout his career, Mac has observed that there are numerous barriers within the workplace that prevent organisations from truly reaping the benefits that come from embracing greater levels of equality, diversity and inclusion. Mac's mission is to ensure that the current generation leaves a legacy whereby equality and inclusion are the new 'norm' and individual differences are respected and valued.

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## **Mikayla Jones, Culture Change Officer, Birmingham City Council**

Mikayla is a Culture Change Officer at Birmingham City Council within the Organisational Development team of the HR Directorate. Mikayla works to facilitate the delivery of organisational change objectives focusing on inclusive leadership and equality, diversity and inclusion within the Council workforce. She has experience with promoting inclusivity and good leadership and connectivity with various organisations within Birmingham including UpRising Leadership, TAG Network WM, Birmingham Civic Society, Enrol Yourself: The Learning Marathon, West Midlands Women's Voice and iDNetwork.

In 2019, Mikayla was Talks Director for iDENT Festival - a celebration of Black Culture created as part of the Coventry City of Culture 2021. In 2018, she spoke in Brazil at the Women of the World Festival and Freira Preta Festival in Rio and Sao Paulo addressing the experiences of young Black Women in the UK utilising social media to build communities. In 2017 Mikayla was the speaker coach at the first ever TEDxYouth@Brum.

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