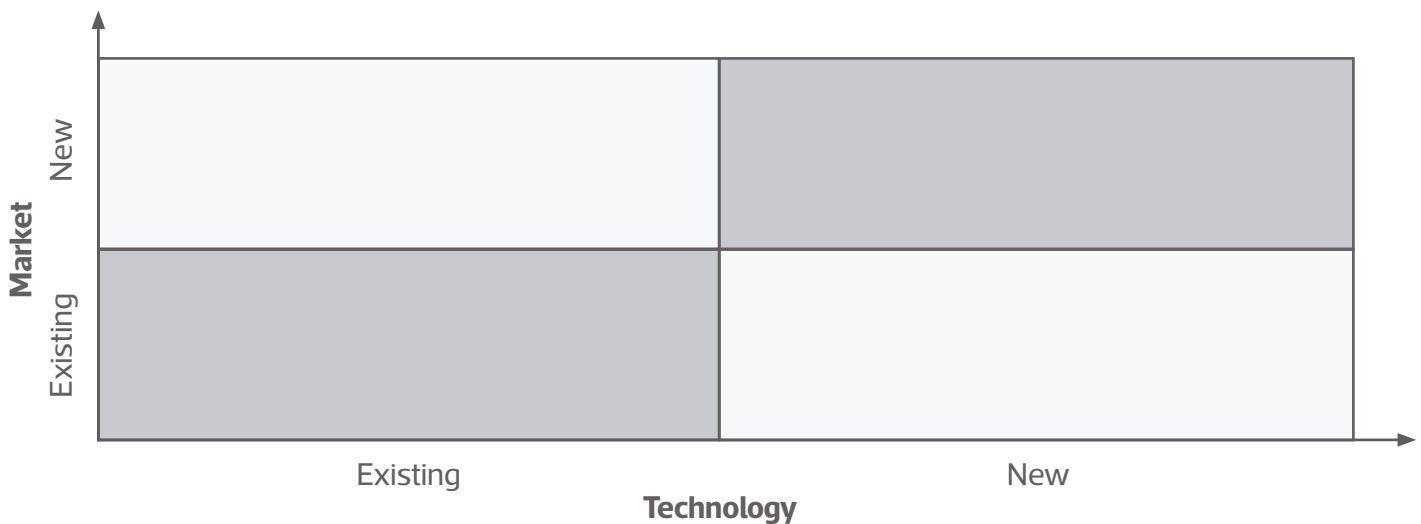# Innovating: Agile Innovation

One of The Institute's **worksheets** series, to help you improve your leadership skills and capability, making you a better leader

This worksheet, based on the Spotlight 'Agile Innovation,' will help you focus on the meaning of 'innovation' and the development and application of agile innovation in the workplace.

You should take approximately **two hours** to complete this worksheet and read the accompanying Spotlight

1. The Innovation Matrix

a. Use the Innovation Matrix below to explain (with examples) how your organisation, or any other that you know of, has innovated in each quadrant of the matrix:

2. Agile Innovation

Now consider the following quotation:

''Agile innovation is about starting without necessarily knowing the outcome, focusing on the highest priority customer problems to solve, and working intelligently to solve those together.''

Hayward, S. (2018). The Agile Leader Kogan Page Limited

a. Outline three advantages and three disadvantages of this approach:

Advantages	Disadvantages
1.	1.
2.	2.
3.	3.

b. How does this approach differ from the traditional linear model of innovation?

Use the space below for your answer:

c. What are the implications of agile innovation for leadership in any two components of each of the Institute's 'Dimensions of Leadership?

Use the space below for your answer:

Dimension	Implications of Agile Leadership
Authenticity	1. 2.
Vision	1. 2.
Achievement	1. 2.
Ownership	1. 2.
Collaboration	1. 2.

3. Review

How would you start a conversation with a senior manager to explain the advantages of agile innovation?